Poland | Equity Research



Hold

(Previous: Hold, 37 PLN)

Target Price: 37 PLN Current Price: 36.2 PLN

21.07.2022

18.07.2022

22.04.2022

Upside: 2%

37

38

35

30

31

36

36

Fabrity Holding

Mission completed

The sale of the marketing business completes the Group's transformation process. In September, Fabrity Holding announced that it had signed an agreement to sell its marketing activities for PLN 22 million. The buyer is the strategic investor Kamikaze, part of the French group Altavia. Taking into account the success fee for key employees and management (PLN 4m), other transaction costs and income tax (PLN 2m), the company will receive approximately PLN 15m in cash.

Distribution of proceeds from the sale to shareholders. The Management Board has recommended initiating the process of distributing to shareholders the proceeds of the transaction in the amount of PLN 15 million. Based on the Company's capital structure, part of the distribution may be in the form of dividends, estimated at approximately PLN 8 million (PLN 3.25 per share), and the remainder may be in the form of e.g. share repurchases. The details of the payout, other than the dividend, will be decided at the EGM in January 2024. Our model assumes a dividend equivalent of PLN 6 per share next year and PLN 2 the following year.

Change in the position of Group CEO. Mr Paweł Wujec resigned as CEO, citing the fulfilment of the mission entrusted to him, i.e. the Group's transformation project and the creation of shareholder value. As of 1 November, Mr Tomasz Burczyński, former CEO of Fabrity Holding, will become CEO of Fabrity. The change means that the focus will be entirely on the development of the software business. The assumptions of the updated strategy will be finalised and presented in the coming months.

Forecasts and valuation. The marketing business has been classified as a discontinued operation, so we are not changing our long-term revenue and operating profit forecasts from 2025 and beyond as a result of the transaction. In the short term, we are instead allocating some of the holding company costs previously charged to marketing to the software business. We expect their impact on earnings to gradually diminish. As a result, we slightly lower our 2024 EBIT estimate from PLN 8.2m to PLN 7.6m. The lower net profit forecast is due to the discontinuation of the recognition of marketing profit below EBIT and the assumption of high dividends (lower financial income). In our valuation, we no longer use the sum-of-the-parts method and base 100% of our PT on the DCF model, where we add the value of the PerfectBot stake (we assume PLN 7.5m) to the enterprise value based on the software business cash flows and subtract 20% of the value of Fabrity (minority interests). Our DCF valuation increases by 11% to PLN 37 per share.

PLNm	3Q21	4Q21	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23E	y/y	q/q
Revenues	27,1	35,7	11,8	13,2	14,0	15,2	16,1	15,4	16,7	19%	8%
EBITDA	3,4	3,0	1,8	2,4	1,3	2,2	2,2	1,5	2,3	86%	59%
EBIT	1,8	1,4	1,2	1,7	1,0	1,5	1,6	0,9	1,8	81%	95%
Net profit	1,1	1,0	1,0	20,7	0,5	2,1	1,5	0,8	11,8	2343%	1379%
P/E12M trailing	25,2	23,8	22,0	3,8	3,9	3,7	3,6	18,5	5,5		
EV/EBITDA 12M trailing	6,4	7,0	8,3	5,5	9,5	11,2	11,0	12,5	9,6		
revenues growth y/y	-7%	-2%	-63%	-54%	-48%	-58%	37%	17%	19%		
EBITDA margin	12,5%	8,4%	15,3%	18,2%	8,9%	14,5%	13,9%	9,5%	13,9%		
EBIT margin	6,5%	4,0%	10,0%	13,0%	7,0%	10,0%	10,0%	5,9%	10,6%		
Net profit margin	4,1%	2,8%	8,4%	156,4%	3,4%	13,7%	9,2%	5,2%	70,7%		

FACT SHEET RECOMMENDATIONS Date Valuation Ticker FAB 24.07.2023 Sector TMT Hold 05.06.2023 Price (PLN) 36,2 Hold 24.04.2023 52W range (PLN) 22 / 39.9 Buy 12.12.2022 Shares outstanding (m) 2,5 Buy 24.10.2022

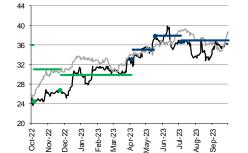
Market Cap (PLNm) 89 Buy **S&P Global ESG Scores** Buy 3M Avg. Vol. (PLNm) 0.03 Buy 1Y Price perf. 1,1% -3,0% 47,1%

P/E 12M vs EV/EBIT DA 12M

3Q23 Earnings

17.11.2023

28 24 20 16 12 2023 4Q21 022 EV/EBITDA 12M



FAB RELATIVE SHARE PRICE vs WIG

PLNm	2020	2021	2022	2023E	2024E	2025E
Revenues	120	40,7	53,4	66,4	75,6	87,5
EBITDA	15	7,4	7,6	8,8	10,1	11,8
EBIT	8	5,0	5,0	6,5	7,6	9,1
Net profit	4	3,7	25,1	15,7	5,3	5,9
EPS (PLN)	1,74	1,6	10,2	6,4	2,2	2,4
DPS (PLN)	0,0	1,1	7,9	4,0	6,0	2,0
P/E (x)	20,8	23,8	3,6	5,7	16,8	15,1
EV/EBITDA (x)	5,6	12,9	11,2	9,2	8,7	7,3
P/BV (x)	3,2	2,9	2,6	2,3	3,0	2,9
DY (%)	0,0%	2,9%	21,8%	11,0%	16,6%	5,5%

Dominik Niszcz

dominik.niszcz@trigon.pl

Poland | Equity Research

TI	F	=	1			5		(Γ	1	
	D	0	M	М	Α	K	L	Ε	R	S	K	ı	•	
														Т

Valuation / Weight	Cur	rent		Pre		Change				
DCF	37,0	100%		33,4 50%				11%		
Multiples	40,4	0%		34,9	0%			16%		
Valuation SOTP	-	0%		39,9	50%			-		
		2023E			2024E			2025E		
PLNm	Curr.	Prev.	Chg.	Curr.	Prev.	Chg.	Curr.	Prev.	Chg.	
Revenues	66,4	67,5	-2%	75,6	78,2	-3%	87,5	87	0%	
EBITDA	8,8	9,6	-8%	10,1	10,9	-8%	11,8	12	-2%	
EBIT	6,5	7,0	-7%	7,6	8,2	-7%	9,1	9	0%	
Net profit	15,7	6,6	140%	5,3	7,1	-25%	5,9	8	-24%	
P/E (x)	5,7	13,6		16,8	12,6		15,1	11,5		
EV/EBITDA (x)	9,2	8,5		8,7	8,1		7,3	7,2		
P/BV (x)	2,3			3,0			2,9			
DY (%)	11,0%			16,6%			5,5%			
Multiples				2021	2022	202	3E	2024E	2025E	
P/E (x)				23,8	3,6		5,7	16,8	15,1	
adj. P/E (x)				23,8	15,9		1,9	16,8	15,1	
P/BV (x)				2,9	2,6		2,3	3,0	2,9	
()				_,-	_,-		-, -	-,-	_,-	
EV/EBITDA (x)				12,9	11,2	(9,2	8,7	7,3	
adj. EV/EBITDA (x)				10,3	13,9		1,2	10,4	8,5	
EV/Sales (x)				2,2	1,6		1,2	1,2	1,0	
()				,	,-		,	,	,-	
FCFF Yield (%)				2,1%	-1,5%	4,9	%	5,5%	5,4%	
DY (%)				2,9%	21,8%	11,0	% 1	16,6%	5,5%	
, ,										
KPIs				2021	2022	202	3E	2024E	2025E	
EPS (PLN)				1,6	10,2	(6,4	2,2	2,4	
adj. EPS (PLN)				1,6	2,3	2	2,4	2,2	2,4	
DPS (PLN)				1,1	7,9	4	1,0	6,0	2,0	
BVPS (PLN)				12,3	13,7	16	5,1	12,2	12,6	
Operational ratios				2021	2022	202		2024E	2025E	
marża ZBnS (%)				18,3%	18,1%	18,1		18,4%	18,8%	
adj. EBITDA margin (%)				22,7%	11,5%	10,9		1,2%	11,6%	
EBIT margin (%)				12,2%	9,3%	9,8		10,0%	10,4%	
Net profit adj. margin (%)				9,2%	46,9%	23,7	%	7,0%	6,8%	
DOF (0/)				10.70/	47.00/	40.0	0/ 4	LE 20/	40.20/	
ROE (%)				13,7%	17,9%	16,3		15,2%	19,3%	
ROA (%)				6,1%	41,6%	24,7		8,6%	10,4%	
CAPEX/Sales (%)				7,6%	5,1%	1,8		1,9%	2,0%	
CAPEX/D&A (x)				0,5	1,0),5) 5	0,6	0,6	
Net debt/EQUITY (x)				-0,1	-0,4),5	-0,4	-0,4	
Net debt/EBITDA (x)				-0,5	-1,8	-2	2,0	-1,1	-1,1	
Cash conversion cycle (day	c)			145	99		78	77	69	
Inventory turnover (days)	ارد			0	99		0	0	09	
Receivables turnover (days)				237	144	1	06	106	98	
Payables turnover (days)				23 <i>1</i> 91	45		06 28	29	29	
i ayabicə willovei (uays)				91	40		20	23	29	

Income Statement (PLNm)	2020	2021	2022	2023E	2024E	2025E
Revenues	119,7	40,7	53,4	66,4	75,6	87,5
COGS	-104,1	-33,3	-43,8	-54,4	-61,7	-71,1
Gross Profit	15,6	7,5	9,6	12,0	13,9	16,5
Selling costs	0,0	0,0	0,0	0,0	0,0	0,0
G&A costs	-8,9	-2,5	-4,7	-5,8	-6,5	-7,6
Profit on sales	6,7	4,9	5,0	6,2	7,4	8,9
Other operating items, net	1,3	0,0	0,0	0,3	0,2	0,2
EBITDA	14,7	7,4	7,6	8,8	10,1	11,8
adj. EBITDA	13,5	9,2	6,2	7,2	8,5	10,1
D&A	-6,7	-6,6	-2,6	-2,3	-2,5	-2,8
EBIT	8,0	5,0	5,0	6,5	7,6	9,1
Net financial costs	-1,0	-0,3	22,1	12,4	0,5	0,0
EBT	7,0	4,6	27,1	18,9	8,1	9,1
Income tax	-2,1	-1,0	-3,0	-3,6	-1,5	-1,7
Minority interest	0,8	0,7	0,8	1,0	1,2	1,5
Net profit	4,0	3,7	25,1	15,7	5,3	5,9
adj. net profit	4,0	3,7	5,6	6,0	5,3	5,9
Balance Sheet (PLNm)	2020	2021	2022	2023E	2024E	2025E
Non-current Assets	23,1	8,7	9,3	13,6	11,8	10,5
Current Assets	39,4	51,0	51,6	53,0	44,7	47,4
Inventories	0,0	0,0	0,0	0,0	0,0	0,0
Receivables	27,6	25,2	17,0	21,6	22,3	24,8
Cash and cash equivalents	9,6	10,1	17,8	25,2	16,2	16,3
Assets	62,5	59,6	60,9	66,6	56,5	57,9
Equity	26,1	28,6	33,8	39,7	30,2	31,2
Minority Interests	2,5	3,2	3,9	4,4	5,2	6,0
Non-current Liabilities	7,4	2,7	3,8	7,6	6,1	4,6
Long-term borrowings	4,7	1,0	2,8	5,8	4,3	2,8
Current Liabilities	26,4	25,0	19,4	14,8	15,0	16,1
Short-term borrowings	4,2	5,3	1,6	1,5	0,9	0,9
Payables	11,8	8,6	4,6	5,7	6,5	7,5
Equity and Liabilities	62,5	59,6	60,9	66,6	56,5	57,9
	-1	-4	-13	-18	-11	-13
Cash Flow Statement (PLNm)	2020	2021	2022	2023E	2024E	2025E
Cash flow from operating activities	17,1	9,5	5,4	7,6	8,6	8,6
Changes in working capital	3,3	-2,4	-6,3	1,5	0,1	-1,5
D&A	6,7	6,6	4,8	2,3	2,5	2,8
Cash flow from investing activities	-3,1	-2,9	28,5	-1,2	-1,5	-1,7
CAPEX	-2,9	-3,1	-2,7	-1,2	-1,5	-1,7
Cash flow from financing activities	-8,5	-6,0	-24,8	1,0	-16,2	-6,7
Dividend/Buy-back	0,0	-2,4	-19,5	-9,9	-14,8	-4,9
Net change in cash	5,5	0,6	9,1	7,4	-9,0	0,1
Cash opening balance	4,1	9,6	10,1	17,8	25,2	16,2
Cash closing balance	9,6	10,1	17,8	25,2	16,2	16,3

Dominik Niszcz dominik.niszcz@trigon.pl

Poland | Equity Research



FAB: DCF valuation

TAB. DOI VAIGATION										
	2023E	2024E	2025E	2026E	2027E	2028E	2029E	2030E	2031E	TV
Sales	66,4	75,6	87,5	95,4	104,0	110,2	116,8	123,8	131,3	
EBITDA	8,8	10,1	11,8	12,9	14,1	14,9	15,8	16,8	17,8	
EBIT	6,5	7,6	9,1	9,9	10,8	11,5	12,1	12,9	13,6	
Tax rate	19%	19%	19%	19%	19%	19%	19%	19%	19%	
NOPAT	5,3	6,1	7,3	8,0	8,8	9,3	9,8	10,4	11,0	
Amortization	2,3	2,5	2,8	3,0	3,3	3,5	3,7	3,9	4,1	
Capex	-1,2	-1,5	-1,7	-1,9	-2,0	-2,2	-2,3	-2,4	-2,6	
Lease payments	-2,5	-2,4	-2,3	-2,3	-2,3	-2,3	-2,3	-2,4	-2,4	
Net WC investments	1,5	0,1	-1,5	-1,2	-1,3	-0,9	-1,0	-1,1	-1,1	
M&A, other adjustments	15,7	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	
FCF	21,1	4,9	4,6	5,7	6,4	7,3	7,9	8,5	9,1	9,5
Debt / (Debt + Equity)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
RFR	6,0%	6,0%	6,0%	6,0%	6,0%	6,0%	6,0%	6,0%	6,0%	5,0%
Market premium	7,5%	7,5%	7,5%	7,5%	7,5%	7,5%	7,5%	7,5%	7,5%	7,5%
Unlevered beta	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00
Levered beta	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00
Debt cost to tax (%)	6,1%	6,1%	6,1%	6,1%	6,1%	6,1%	6,1%	6,1%	6,1%	5,3%
Equity cost (%)	13,5%	13,5%	13,5%	13,5%	13,5%	13,5%	13,5%	13,5%	13,5%	12,5%
WACC (%)	13,5%	13,5%	13,5%	13,5%	13,5%	13,5%	13,5%	13,5%	13,5%	12,5%
PV FCF sum 2021-29	53						WACC			
FCF grow th ratio in TV	3,0%						TV			
Discounted TV	33				10,5%	11,5%	12,5%	13,5%	14,5%	
Net debt, other adj.	-4			2,0%	38,6	37,0	35,8	34,7	33,9	
Equity value (mln PLN)	89			2,5%	39,5	37,7	36,4	35,2	34,3	
Number of shares (mln)	2,5	ſ	g	3,0%	40,5	38,6	37,0	35,8	34,7	
1 share value PLN	36,1			3,5%	41,7	39,5	37,7	36,4	35,2	
Dividend per share paid out	4,00			4,0%	43,0	40,5	38,6	37,0	35,8	
12m TP	37.0			,						

Source: Trigon DM

FAB: Peer group valuation

Company	mpany MC				P/E			
	[m EUR]	2023P	2024P	2025P	2023P	2024P	2025P	
GLOBANT SA	7 689	18,5	15,7	12,7	33,2	27,9	22,0	
ENDAVA PLC- SPON ADR	3 145	15,0	18,5	12,8	21,9	29,5	20,2	
GRID DYNAMICS HOLDINGS INC	846	14,6	12,0	8,6	35,6	28,7	21,1	
EPAM SYSTEMS INC	13 159	15,0	13,8	11,5	23,8	21,7	18,2	
Median: IT foreign (weight 50%)		15,0	14,7	12,1	28,5	28,3	20,6	
ASSECO POLAND		5,1	4,5	4,1	11,6	11,6	10,7	
COMARCH		4,9	4,0	3,6	13,0	12,2	11,1	
AILLERON		8,7	6,7	5,3	10,6	9,5	7,6	
ASSECO BUSINESS SOLUTIONS		9,8	8,6	8,0	15,2	13,4	12,7	
Median: IT domestic (weight 50%)		6,9	5,6	4,7	12,3	11,9	10,9	
average weighted		10,9	10,2	8,4	20,4	20,1	15,8	
Valuation per share		35	38	38	50	43	38	
average weighted for multiples			37			44		
average weighted valuation				40				

Source: Bloomberg, Trigon DM

Risk factors

1) Risk related to increased competition on the software houses market, 2) General economic situation, 3) Risk of losing customers, 4) Risk of losing key employees, 5) Risk of failure of the PerfectBot project, 6) Risk of customers failing to meet payment deadlines, 7) Currency risk (Fabrity generates revenues in Western Europe)

Poland | Equity Research



Trigon Dom Maklerski S.A.

Plac Unii, Budynek B, ul. Puławska 2, 02-566 Warszawa

T: +48 22 330 11 11 | F: +48 22 330 11 12

W: http://www.trigon.pl | E: recepcja@trigon.pl





CEE EQUITY RESEARCH

Grzegorz Kujawski, Head of Research Consumer, E-commerce, Financials

Maciej Marcinowski, Deputy Head of Research Strategy, Banks, Financials

Kacper Koproń

Gaming, TMT

Katarzyna Kosiorek

Biotechnology

Michał Kozak

Oil&Gas, Chemicals, Utilities

Dominik Niszcz

TMT, E-commerce

Łukasz Rudnik

Industrials, Metals&Mining

David Sharma

Construction, Real Estate

Piotr Rychlicki

Junior Analyst

Piotr Chodyra

Junior Analyst

EQUITY SALES

Grzegorz Skowroński

SALES TRADING

Paweł Szczepański, Head of Sales

Michał Sopiński, Deputy Head of Sales

Paweł Czupryński

Hubert Kwiecień

Poland | Equity Research



Disclaimer

The Document has been prepared by Trigon Dom Maklerski S.A. (the "Brokerage House"), for renumeration, on behalf of Warsaw Stock Exchange S.A. (the "WSE"), based on agreement for the provision of services for the preparation of analytical reports (the "Agreement"), which is supervised by the Polish Financial Supervision Authority. In the first place, the Document is addressed to selected clients of the Brokerage House who use its services in the area of research and recommendations. It may, however, be distributed to a wider public from the date specified therein (by posting it on the Brokerage House website, providing it to entities that may quote it in media, in whole or in parts as they see fit, or otherwise) as a recommendation within the meaning of the Regulation (EU) No 596/2014 of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC Text with EEA relevance ("Regulation").

capitalisation - market price multiplied by the number of a company's shares

free float (%) - a percentage of a company's shares held by shareholders with less than 5% shareholding reduced by treasury shares held by the company

min/max 52 wks - minimum/maximum share price within the last 52 weeks

average turnover - average volume of share trading within the last month

EBIT - operating profit

EBITDA – operating profit increased by depreciation and amortisation

adjusted profit - net profit adjusted for one-off items

capex - sum of investment expenditures on fixed assets

OCF - cash generated through the operational activities of the company

FCF - cash generated by the company after taking into account outflows to support operations and retained capital

ROA - rate of return on assets ROF - rate of return on equity

NWC - net working capital

Cash conversion cycle – period from the moment of expenditure of cash for the purchase of production factors until the moment of receipt of cash revenues from the sale of manufactured goods or services.

Gross profit margin – a ratio of gross profit to net revenue

EBITDA margin - a ratio of sum of operating profit and depreciation/amortisation to net revenue

EBIT margin – a ratio of operating profit to net revenue

net margin - a ratio of net profit to net revenue

EPS - earnings per share

DPS - dividends per share

P/E - a ratio of market price to earnings per share

P/BV - a ratio of market price to book value per share

EV/EBITDA - a company's EV to EBITDA ratio EV - sum of a company's current capitalisation and net debt

DY - dividend yield, dividend paid to share price ratio

RFR - risk-free rate

WACC - weighted average cost of capital

ISSUER - Fabrity Holding S.A.

Recommendations of the Brokerage House

BUY - we expect that the rate of return on an investment will be at least 10%

NEUTRAL - we expect the price of an investment to be relatively stable, optionally it will increase no greater than 10%

SELL - we expect that an investment will make a loss greater than 0%

Recommendation prepared by: Dominik Niszcz

Recommendations are valid for a period of 12 months from the date of issuance (the date specified at the beginning of the document) or until the price target of the financial instrument is achieved.

The Brokerage House may update its recommendation at any time, depending on current market conditions or assessment of persons preparing the recommendation.

Short-term recommendations (particularly those designated as speculative) may be valid for a shorter period of time. Short-term recommendations designated as speculative involve a higher investment risk.

Valuation methods used

The Brokerage House customarily applies two methods – discounted cash flow (DCF) and multiples methods (a company's trading multiples with the metrics of comparable companies). Alternatively, a discounted dividend model may also be used. The key disadvantage of methods based on discounted cash flows is high sensitivity to adopted assumptions, whereas their advantage is a lack of relation to a company's current market price. On the other hand, the main disadvantage of the multiples method is a risk that at a given point in time the market prices of comparable companies might not reflect their true value, whereas its advantage lies in the fact that it shows a company's market value obtained based on the market values of comparable companies.

As basis valuation methodology and the adopted assumptions used to assess the financial instrument or issuer or to determine the target price of the financial instrument was adopted DCF, peer group valuation.

The valuation, valuation methodology or adopted assumptions did not change from the date of preparation and the first dissemination of the Document.

The Document was not presented to the issuer and then changed. The document did not change from the date of its preparation and the first dissemination.

Detailed information on the valuation or methodology and assumptions, as well as information on previous recommendations on the Issuer's financial instruments, published in the last 12 months prior to the date of this recommendation, is available on the website of Brokerage House www.trigon.pl.



Poland | Equity Research

In the opinion of the Brokerage House, the Document. In particular, the Brokerage House bears no responsibility for any damage suffered as a result of investment decisions made on the basis of information contained in the Document.

The Document does not take into account the individual needs and circumstances of any investor nor is it an indication that any investor is an indication that any investor. Accordingly, the conclusions drawn based on the Document may prove inappropriate for a given investor.

The Brokerage House bears no responsibility for the way in which the information contained in the Document is used. Historical data presented in the Document relate to the past and past performance is no guarantee of similar results in the future. The information relating to the future may prove wrong, as it expresses opinions of persons representing the entity described or represents independent assessment of the Brokerage House.

The information and opinions contained in the Document, verify the presented in the Document, are not intended to be the sole basis upon which decisions are made. It is therefore advisable for the recipient(s) to make its/their own judgment and assessment of the information other than that presented in the Document, verify the presented information themselves, assess the risks related to decision-making based on the Document, and consider consulting an independent analyst investment advisor or other persons with relevant expertise.

Unless specifically stated, the information contained in the Document should not be treated as authorized or approved by the entity described therein. The conclusions and opinions expressed in the Document are conclusions and opinions of the Brokerage House.

There are no conflicts of interest between the Brokerage House and/or persons taking part in the preparation of the Document, the Brokerage House holds the Issuer's shares, subject to the following information.

There are no persons among those who took part in the preparation of the Document, or those who did not take part in its preparation but had or could have had access to the Document, who would hold shares in the Issuer representing 5% or more of its share capital or financial instruments whose value is materially linked to the value of financial instruments issued by the Issuer. The Brokerage House has received dividends from the Issuer in the Issuer in the Issuer of the Issuer in the Is

No members of the governing bodies of the Issuer or their relatives are members of the governing bodies of the Issuer. Moreover, none of those persons or their relatives is a party to any agreement with the Issuer that would be executed on terms and conditions other than those of other agreements executed by the Issuer and customers.

Between The Brokerage House and / or participating in the preparation of this Document for having access to the Document or having access to the Document or having access to the Document for he preparation of this Document for he Document for hereast. As of the date of preparation of the Document for hereast five factors and other services related parties and the Issuer for the purposes of performance of tasks connected with market market services or buying or selling financial instruments or services or buying or selling financial instruments or services or help after the purposes of performance of tasks connected with market market market services or buying or selling financial instruments performed by the Brokerage House and access to the Document, there are not people who hold stands represent the amount of at least 5% of the share capital or hold other financial instruments whose value is essentially linked to the value of financial instruments whose value is essentially linked to the value of financial instruments whose value is essentially linked to the value of financial instruments issued by the Issuer or the relatives are not directors of The Brokerage House. None of the persons involved in the preparation of this Document, does not take a management position or is close to the members of overwining bodies of Issuer and none of these persons, as well as their relatives are not directors of the Issuer or the Iss

There are no other circumstances as regards potential conflict of interest which could be the subject to disclosure on the ground of the regulation on the recommendation.

Additionally, at any time The Brokerage House can perform a function of mandator or short stock, perform long or short stock, perform transactions on its own account regarding financial instruments issued by the Issuer. In the future The Brokerage House is likely to have investment connections within the framework of fiduciary activity as well as other connections with the parties other than the Issuer or Issuer's shareholders.

The Brokerage House manages its actual and potential conflicts of interest. In the Brokerage House's general policy for the management of conflicts of interest. In the Brokerage House's opinion, the Document has been prepared in a manner eliminating the effect of any potential conflicts of interest.

The Brokerage House employees participating in the preparing this Document: i) do not receive remuneration directly related to transactions related to the services of the Brokerage House, nor with fees for such transactions that is carried out by the Brokerage House or any other legal entity that is part of the same capital group as the Brokerage House, nor with fees for such transactions that are received by the Brokerage House or any other legal entity that is part of the same group as the Brokerage House, ii) do not receive or buy shares of the Issuer before the public offer. Detailed information about the confidence for an anagement policy can be found at two writing on D.

The Brokerage House pays careful attention to numerous risks related to investments in financial instruments. Investing in financial instruments carries a high degree of risk of losing some or all funds invested.

The date presented on the first page of the Document is a date of its preparation and delivery to the recipients. Trigon Dom Maklerski S.A. is the owner of the trademarks, service marks and logo presented in the Document. The BPW owns copyrights to the Document of the D

Due to certain legal limitations, the Document may not be directly or indirectly presented, made available or issued in jurisdictions where its dissemination may be subject to local legal limitations. Persons presenting or dissemination may be familiar with and observe such limitations. It is assumed that each person (organisational entity) who receives, accepts or consents to receive the Document, by doing

- accepts every reservation mentioned above:
- confirms that he/she has read the Trigon Dom Maklerski S.A. Terms and Conditions of research and recommendations (available on websites: www.doakcji.trigon.pl, www.trigon.pl, referred to as the "Terms & Conditions") and accepts them;
- gives his/her consent to be provided with a one-time service of research and recommendation provision of the Document and use of the Document by the addressee, (2) the service is valid only for the time of using the Document by the addressee.

The Document is not an offer within the meaning of Art. 66 of the Polish Civil Code, nor is the basis for entering into any other agreement or creating any other obligation.

Date of preparation: 23th October 2023 Date of first distribution: 23th October 2023 07:45