

**FEES, COMMISSIONS AND NON-CASH BENEFITS RECEIVED BY EMPLOYEES OF TRIGON DOM MAKLERSKI S.A. IN CONNECTION WITH BROKERAGE SERVICES PROVIDED TO CLIENTS**

The Brokerage House conducts its brokerage activities in a reliable and professional manner, in line with the principle of fair trading and with due regard to the best interests of its Clients (best execution principle).

In connection with the provision of brokerage services, the Brokerage House may receive or pay:

- 1) fees, commissions and non-cash benefits received from or paid to the Client or any person acting on the Client's behalf;
- 2) fees or commissions required for the provision of a given brokerage service to the Client;
- 3) fees, commissions and non-cash benefits intended to improve the quality of brokerage services provided to the Client.

The Brokerage House has implemented internal procedures under which it reviews benefits provided in connection with brokerage services for compliance with applicable laws, in particular in terms of their effect on the quality of brokerage services provided to Clients, and in terms of compliance with Trigon Dom Maklerski S.A.'s obligation to act in a reliable and professional manner and with due regard to the best interests of its Clients (best execution principle).

For the provision of its services, the Brokerage House charges fees and commissions in accordance with the applicable Table of Fees and Commissions, subject to the terms and conditions set out in the applicable rules governing provision of brokerage services.

Fees and commissions charged from Clients may be used to cover current costs incurred by the Brokerage House and directly related to its brokerage business, including:

- fees and commissions payable to entities operating regulated markets (GPW S.A., Bond Spot S.A.) and to entities performing clearing and settlement of transactions (KDPW S.A. and KDPW\_CCP S.A.);
- fees payable to the Trade Repository for reporting transactions in derivative instruments (KDPW\_RT through KDPW\_CCP);
- fees and commissions for entities that intermediate in the execution of orders on foreign regulated markets, and fees for managing a foreign financial instruments account;
- costs of information services;
- costs of maintenance and support of software and the ICT network (the Internet, intranet, landline and mobile telephony, remote channels for placing instructions via the Internet);
- costs of postage;
- costs of legal services;
- costs of marketing and promotion;
- cost of sales network operations.

Fees and charges payable to the WSE

The full text of the WSE Rules and the price list applicable to WSE members are available on the WSE website at <http://www.gpw.pl>

Fees and charges payable to BondSpot

The full text of the Rules of Trading on the Regulated OTC Market Operated by BondSpot S.A., together with the price list applicable to its members and a list of fees and charges payable on the regulated OTC market operated by BondSpot S.A., are available on BondSpot S.A.'s website at <http://www.bondspot.pl>

Fees and charges payable to KDPW S.A., KDPW\_CCP S.A., and KDPW\_TR

Rules of the compensation scheme as well as the tables of fees are available at the websites of KDPW S.A. and KDPW\_CCP S.A. at <http://www.kdpw.pl> and <http://www.kdpwccp.pl>

Fees and charges related to foreign markets

The Brokerage House bears the costs of executing orders to buy or sell financial instruments traded on foreign markets, payable to the local market and the investment firm intermediating in the transaction. Additional transaction costs include local charges and taxes payable on certain markets. The Brokerage House also bears currency transfer costs, costs of receiving transfer of financial instruments, and costs of holding of deposited financial instruments. The value of a transaction executed on a foreign market where transaction taxes, stamp duties or other fees are charged should be increased by the relevant fee, which is charged no later than at the time of transaction clearing.

The Brokerage House may also receive fees, commissions and non-cash benefits other than those specified in items 1-2 above. At the Client's written request, the Brokerage House provides the Client with information on the fees, commissions and benefits other than those specified in items 1-2, including their nature, amount and manner of determination.

The general rules for receiving or paying fees, commissions or non-cash benefits other than those charged from Clients or paid to Clients, as well as fees and commissions other than those required for the provision of brokerage services to the Client („other benefits”) are laid down in the Incentives Policy of Trigon Dom Maklerski S.A. Agreements and arrangements made by the Brokerage House may provide for receiving or making third-party payments for activities related to brokerage services. The Brokerage House receives the following types of benefits for the receipt and transmission of orders concerning units in collective investment undertakings:

- 40% to 70% of the management fee,
- a front-end fee of 100%.

Clients of the Brokerage House pay fees for the subscription for, conversion and redemption of units in collective investment undertakings in accordance with the rules set forth in the individual investment funds' Articles of Association and tables of fees and commissions. The Brokerage

House also receives remuneration from issuers for offering of their financial instruments, in the amount specified in an agreement with the issuer but not higher than 5% of the offering value. All third-party payments are reviewed by the Brokerage House for compliance with the applicable laws and regulations and for their effect on the quality of brokerage services provided to Clients.

In particular, other benefits may be received or paid under the following types of agreements and arrangements:

- agreements for distribution of financial instruments in public offerings and on the primary market,
- agreements concerning secondary market transactions to acquire major holdings of shares in public companies (tender offers),
- other agreements and arrangements relating to brokerage services, providing for cash and non-cash benefits from a third party in the form of:
  - employee training (including training-related trips);
  - training materials, including materials concerning market conditions;
  - IT applications and systems;
  - advertising and information materials.

The Brokerage House allows offering and accepting gifts in business relations, provided that all of the following conditions are met:

- the gifts are of minor value and are offered or accepted as part of business activities,
- the value, nature and frequency of the gifts is suitable considering the status of the person receiving the gift,
- offering or accepting the gift does not violate the Brokerage House's internal regulations or the laws of general application.

If the value of gifts exceeds the value specified in the Brokerage House's internal regulations, their acceptance is subject to approval by authorised persons.

Other benefits which do not comply with the applicable laws are classified as prohibited and are not to be accepted. At the Client's written request, the Brokerage House provides detailed information on other benefits received for activities related to a given brokerage service and the financial instrument to which the service relates, in accordance with the rules set out in the Incentives Policy of the Brokerage House.

Providing services that consist in the management of a portfolio comprising one or more financial instruments, with the exception of minor non-cash benefits within the meaning of the Regulation and the Act, the Brokerage House immediately transfers to the Client the full amounts of cash benefits, including fees and commissions paid or transferred by a third party or by a person acting on behalf of a third party in connection with services provided to that Client. To the extent that the Brokerage House, in providing services that consist in the management of a portfolio comprising one or more financial instruments, relies on third-party research services (research material), the fee for such services is paid from a research services account, which holds funds originating from a special fee paid by the Brokerage House's Clients for such research services under a separate budget (the research services fund). The Brokerage House regularly reviews the utilisation of the research services fund, as well as the quality and impact of the research material obtained in connection with the contracted research services, relied on in the portfolio management.

The Client has the right to request detailed information on the amount and type of the benefits referred to above. Such request may be submitted by the Client at a Branch and by telephone.

Any changes to this Information will be published on the website of Trigon Dom Maklerski S.A. ([www.trigon.pl](http://www.trigon.pl)).

as at October 19th 2018